

Division of Industrial Relations Advisory Council
Meeting Minutes: May 23rd, 2025

Item 5

1. Call to Order:

At 11:07 a.m. on May 23rd, 2025, the meeting of the Advisory Council for the Division of Industrial Relations (DIR) was called to order by Chairman Paul McKenzie. Roll Call was taken by Heather Wilson.

Las Vegas Office: None

Carson City Office: Robert Benner and Paul McKenzie.

Virtual: Susan Martinez, Vincent Saavedra, and Jeff Seavey.

It was determined a quorum was present.

DIR staff who attended the meeting are as follows:

Las Vegas Office: Victoria Carreon, Jodi McCollins, William Gardner, and Jake Huber.

Carson City Office: Jodie Tonkin, Rodney Neils, and Sherry Bixler.

Virtual: Michael Detmer and Heather Wilson.

2. Public Comment on Items to Which Action May be Taken

No items for public comment were raised.

3. Approval of Meeting Minutes of Previous Meeting – February 19th, 2025.

Motion to approve minutes called by Susan Martinez and was seconded by Robert Benner. The motion was approved unanimously.

4. Division of Industrial Relations Activity Update

a. Administrator's Update – Victoria Carreon

Administrator Carreon started the meeting by reviewing DIR FY 2026-2027 budget proposals approved at the Legislative Committee level, which included the new OSHA/MCS database and funding for review of the Medical Fee Schedule. In addition, the agency reportedly requested 32 positions in this legislative session of which 30 were approved at the Committee level.

b. Deputy Administrator's Update – Jodie Tonkin

Deputy Administrator Tonkin followed with staff updates which included hiring new division attorneys, maintaining a low vacancy rate, and recent Employee Appreciation Events. Additionally, she reported about the go-live date of the new CARDS system on June 2nd, 2025. External and internal training for CARDS began May 12th, 2025. Top priorities discussed included the procurement process for OSHA/MCS database vendor and the onboarding of legislatively approved positions.

c. Mechanical Compliance Section-MCS – Sherry Bixler

Chief Administrative Officer, Sherry Bixler, reported on the FY2025 Year-to-Date accomplishments which included the implementation of electronic payments, being

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almost fully staffed, the completion of 5,340 inspections, and the closure of 3,815 deficiencies. Furthermore, MCS conducted a quarterly Authorized Inspection Agency (AIA) meeting on May 13th, 2025, which focused on specific testing requirements and updates to regulations that will be in effect December 31st, 2025. The top priorities discussed included the implementation of the new software solution, the continuation of outreach informational bulletins to keep appropriate parties up to date with regulation changes and scheduling quarterly meetings with Licensed Service Contractors and Boiler/Pressure Vessel Inspection Agencies.

d. Mine Safety and Training Section- MSATS – Rodney Neils

Chief Administrative Officer, Rodney Neils, reviewed FY 2025 inspection activity which included completion of 419 safety/health inspections, elimination of over 728 work site hazards, and provision of over 5,000 consultations/technical assists. Training accomplishments included over 600 hours of instruction and training of approximately 1,300 students. Safety initiatives that were covered included targeted inspections of mobile equipment and an increase in conducting silica sampling.

e. Occupational Safety and Health Administration-OSHA – William Gardner

Chief Administrative Officer, William Gardner, reviewed FY 2025 inspection data which included the following: 1,061 total inspections, 47,812 employees removed from hazards, 5,334 identified violations, and 87.5% of penalties retained. Guidance for the new heat illness regulation was released January 29th, 2025 and it is now actively being enforced. Targeted inspections will be prioritized on high heat days. OSHA has conducted multiple outreach campaigns in coordination with SCATS.

f. Safety Consultation and Training Section-SCATS – Jake Huber

Program Coordinator, Jake Huber presented in the absence of Chief Administrative Officer, Todd Schultz. SCATS FY 2025 consultation activity included 674 Safety and Health Consultation visits, and the identification of 3,425 serious hazards. The SCATS social media page now has 262 Facebook and 634 LinkedIn followers. Training activity included 906 hours of safety and health training with 4,713 participants and nine classes with 376 participants for Heat Related Illness. Lastly, the number of participants in cooperative programs were 10 VPP, 6 Pre-SHARP, and 36 SHARP.

g. Workers' Compensation Sections-WCS – Jodi McCollins

Chief Administrative Office, Jodi McCollins, presented FY2025 employer compliance activity which included 3,394 site visits, 2,319 sweeps, investigation of 26,000 reported policy cancellations, over 28,605 investigations, and issuance of over 960 Stop Work Orders for non-compliance. The Medical Unit completing an audit of 127 heart and lung treating providers, the Insurer Compliance Unit received 379 Benefit Penalty complaints and processed over 1,000 COLA reimbursement requests, and the Audit Unit reviewed 280 claims and audited 136 Insurer/TPA's.

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- 5. Regulations and Legislation Update – Victoria Carreon**
- a. Temporary regulations on Brazed Plate Heat Exchangers have been approved.
 - b. Workers' Compensation Bills
 - i. AB93 - Amends definition of police officer for purposes of industrial illnesses;
 - ii. AB142 - Changes definition of first responder for a stress-related workers' compensation claim to include crime scene investigators;
 - iii. SB24 - Adds emergency medical responder to stress claims in NRS 616C.180;
 - iv. SB170 - Changes requirements for physical exam for firefighters and police officers for cancer, heart and lung to determine if an illness is an occupational disease;
 - v. SB258 - Creates new formula for subrogation cases;
 - vi. SB317 - Workers' Compensation omnibus bill;
 - vii. SB376 - Allows workers to be reimbursed for heart and lung medical treatment from providers outside of the treating panel in certain cases.
 - c. OSHA Bills
 - i. AB414 - Creates new worker protections from greenhouse gases;
 - ii. SB260 - Creates new worker protections from wildfire smoke.

There were no questions about the regulations or bills presented.

- 6. For Discussion:** CAO William Gardner presented the OSHA quarterly complaint reports for January thru March 2025.

CAO Gardner was available to answer any questions presented. Seeing/Hearing no questions, the chairman moved to the next report.

- 7. For Discussion:** CAO William Gardner presented the OSHA quarterly on violations for January thru March 2025.

CAO Gardner was available to answer any questions presented. Seeing/Hearing no questions, the chairman moved to the next report.

- 8. For Discussion:** Agenda Items for next meeting

Seeing/Hearing none, the chairman moved to the next item.

- 9. For Possible Action:** Discussion on Possible investigations or studies to be conducted.

Seeing/Hearing no input, Chairman moved to next item.

- 10. Public Comment:**

Seeing/Hearing no comment, Chairman moved to next item.

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11. Adjournment:

Motion to adjourn at 11:40 am by Vincent Saavedra and seconded by Robert Benner.

Approved